

INTEGRATED QUALITY, ENVIRONMENTAL AND INFORMATION SECURITY POLICY

1. INTRODUCTION

The management of FORJAS DE BERRIZ, S.L. takes responsibility for and is committed to implementing, maintaining and continuously improving an Integrated Quality and Information Security Management System, based on the following standards:

- IATF 16949 – Quality management system requirements for series production and spare parts in the automotive industry.
- ISO 9001 - Quality management system.
- ISO 14001 – Environmental management system.
- TISAX VDA ISA AL2 - Information security standard for the automotive sector.

2. SCOPE

This policy applies to all areas, processes, personnel and information assets of FORJAS DE BERRIZ, S.L. It is aligned with our organisation's strategic direction and seeks to support business objectives through the appropriate management of quality and information security in all our activities: the provision of forging services and the manufacture of components for the automotive sector.

3. QUALITY OBJECTIVES

- To satisfy the needs of our customers and other stakeholders in our organisation (employees, suppliers, government bodies, etc.), by meeting their needs and expectations.
- To comply with specific customer requirements and applicable legal regulations.
- To prevent failures before they occur through a risk-based approach.
- To reduce total quality costs and improve operational efficiency.
- To improve relationships with our customers and partners.
- To involve suppliers in the development of their quality management system and continuous improvement.
- To foster a mindset of continuous improvement amongst all staff within the organisation.

4.- ENVIRONMENTAL / SUSTAINABILITY OBJECTIVES

- Our environmental policy is appropriate to our company's environmental purpose and context, including the nature, scale and environmental impacts of our processes, components and products.
- It provides a framework for documenting our environmental objectives.
- It commits us to protecting the environment, including the prevention of pollution and other specific commitments within the context of our organisation.
- It commits us to complying with legal environmental requirements and other requirements applicable to our company.
- It also includes a commitment to the continuous improvement of our environmental management system.

This environmental policy is communicated within the organisation and is available to our stakeholders.

5. INFORMATION SECURITY OBJECTIVES

- To protect information against loss of availability, confidentiality and integrity.
- To assess and manage information security risks in a systematic and regular manner, implementing appropriate controls to mitigate the identified risks.
- Comply with applicable legal requirements, requirements applicable to information security and information systems, customer expectations and contractual commitments.
- Continuously improve the information security management system.
- Meet specific assessment objectives:
 1. Confidential: Handling of information requiring a high level of protection in the context of confidentiality (access to confidential information)
 2. Data: Data protection pursuant to Article 28 ("Data Processor") of the European General Data Protection Regulation (GDPR).

6. MANAGEMENT COMMITMENTS

The management of FORJAS DE BERRIZ, S.L. undertakes to:

- Establish, implement, maintain and continuously improve the Integrated Quality and Information Security Management System.
- Provide the appropriate material and human resources for the effective operation of the system.
- Ensure that this policy is communicated to all staff within the organisation and to other interested parties.
- Review this policy periodically to ensure its continued suitability and effectiveness.
- Implement a process of continuous improvement to evaluate and adjust the policy and controls in response to changes in the environment, technological advances and lessons learnt from incidents.
- Foster a culture of quality and information security throughout the organisation.
- Provide ongoing training and awareness to all employees on best practices in quality and information security.
- Keep software systematically up to date by installing the latest versions and security patches available.
- Establish procedures for the identification, reporting, response and recovery from quality and security incidents.
- Implement and maintain a business continuity and disaster recovery plan.
- Communicate, review and keep this integrated policy up to date.
- Establish an annual programme of quality and safety objectives, to be assessed in conjunction with department heads and process leaders.

7. RESPONSIBILITIES

Every employee is responsible for complying with this policy and its procedures as they apply to their role. All staff within the organisation shall strive to foster a mindset of continuous improvement, not only identifying any faults that occur and their causes, but also recognizing potential faults in good time and taking steps to eliminate them.

The management system is set out in the quality and information security manuals, which are mandatory for all staff in relation to the activities to which they apply.

Failure to comply with this policy may result in disciplinary action.

8. REVIEW AND UPDATE

This policy has been approved by the management of FORJAS DE BERRIZ, S.L. and will be reviewed annually or whenever there is a significant change in the organisation's environment or in legal or regulatory requirements. The quality, safety and strategic management objectives are reviewed annually.

In Iurreta, January 2026

Pablo Pontes

Managing Director

FORJAS DE BERRIZ, S.L.